

1: WEBTEXT/59641/65226/E00MMR01.htm



## Myanmar

### ORDER SUPPLEMENTING ORDER No.1/1999, 2000

---

The Ministry of Home Affairs of the Government of the Union of Myanmar, under the direction of the State Peace and Development Council, hereby directs that the following amendment shall be made to Order No. 1/99 dated 14th May, 1999 as requisition of forced labour is illegal and is an offence under the existing laws of the Union of Myanmar: -

1. Clause 5 of the said Order 1/99 shall be substituted with the following: -

(a) Responsible persons including members of the local authorities, members of the Armed Forces, members of the Police Force and other public service personnel shall not requisition work or service notwithstanding anything contained in Sections 7(1) and 9(b) of the Towns Act, 1907 and Sections 8(1) and 11(d) of the Village Act, 1907.

(b) The above Clause (a) shall not apply to requisition work or service when an emergency arises due to fire, flood, storm, earthquake, epidemic disease, war, famine and epizootic disease that poses an imminent danger to the general public and the community.

2. When the responsible persons have to requisition work or service for purposes mentioned in Clause 1(b) of this Supplementary Order the following shall be complied: -

(a) The work or service shall not lay too heavy a burden upon the present population of the region.

(b) The work or service shall not entail the removal of workers from their place of habitual residence.

(c) The work or service shall be important and of direct interest for the community. It shall not be for the benefit of private individuals, companies of associations.

(d) It shall be in circumstances where it is impossible to obtain labour by the offer of usual rates of wages. In such circumstances, the people of the area who are participating shall be paid rates of wages not less favourable than those prevailing in the area.

(e) School teachers and pupils shall be exempted from requisition of work or service.

(f) In the case of adult able-bodied men who are the main supporters of the necessities of food, clothing and shelter for the family and indispensable for social life, requisition shall not be made except only

in unavoidable circumstances.

(g) The work or service shall be earned out during the normal working hours. The hours worked in excess of the normal working hours shall be remunerated at prevailing overtime rates.

(h) In case of accident, sickness or disability arising at the place of work, benefits shall be granted in accordance with the Workmen's Compensation Act.

(i) The work or service shall not be used for work underground in mines.

**3.** When the responsible persons have to requisition work or service for purposes mentioned in Clause 1(b) of this Supplementary Order, they shall do so only with the permission of the Deputy Commissioner of the General Administration Department who is also a member of the relevant District Peace and Development Council.

**4.** The State or Divisional Commissioner of the General Administration Department who is also a member of the relevant State or Divisional Peace and Development Council shall supervise the responsible persons to abide by the Order No. 1/99 and this Supplementary Order.

**5.** The phrase "Any person who fails to abide by this Order shall have action taken against him under the existing law" contained in Clause 6 of the said Order No. 1/99 means that any person including local authorities, members of the Armed Forces, members of the Police Force and other public service personnel shall have action taken against him under Section 374 of the Penal Code or any other existing law.

*Col. Tin Hlaing,  
Minister,  
Government of the Union of Myanmar,  
Ministry of Home Affairs.*



International Labour Organization  
NATLEX database

[Disclaimer](#)  
[infonorm@ilo.org](mailto:infonorm@ilo.org)